



Greater Manchester Workforce Summit 2025:

Building Blocks for the Future

Event programme

9:30am – 3:30pm | Tuesday 25 March 2025

People's History Museum, Left Bank, Spinningfields,
Manchester M3 3ER

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#GMWorkforceSummit25

Programme for today

9:30	Arrival and refreshments in our exhibition space
10:00	Welcome from Janet Wilkinson, Chief People Officer, NHS Greater Manchester
10:10	Keynote speech by Andy Burnham, Mayor of Greater Manchester
10:30	Reflecting on Our Impact: A group discussion with Boo Coaching and Consulting
11:10	Break and an opportunity to explore our exhibition space
11:30	Making Inclusion Meaningful: A CIPD panel session
12:15	Lunch
1:00	Workshop Session 1
2:00	Workshop Session 2
3:00	Return to the Engine Room for reflections and closing remarks
3:30	Summit Close



Andy Burnham

Mayor of Greater Manchester

As Mayor of Greater Manchester, Andy Burnham is the Chair and eleventh member of Greater Manchester’s Combined Authority. Elected for the first time in 2017 and re-elected in 2021, Andy leads on issues such as the economy, transport, police, and fire services.

In November 2024, Andy became the Co-Chair of the Greater Manchester Integrated Care Partnership, where he works alongside Sir Richard Leese and the board to deliver safe and effective healthcare services while also working on the issues that shape our health, like housing, employment and transport.

Andy is passionate about prioritising prevention and encourages collaboration between local partners and bringing the NHS closer to other public services. By focusing on community-level care, Andy aims to reduce the pressures on public services and ensure the health and wellbeing of all residents.

Making Inclusion Meaningful

Joining the CIPD panel discussion we have:

Chair: Lutfur Ali,

Senior Policy and Practice Advisor, EDI, CIPD

Elaine Johnson,

Director of People, Great Places Housing

Heather Caudle,

Chief Nursing Officer, Northern Care Alliance NHS Foundation Trust

Kevan Collier,

Strategic Learning and Organisational Development Lead, North West Employers

Thank you to our exhibitors:

A big thank you to all 12 of our exhibitors for your support in making this summit possible.



Our Exhibition

We have 12 exhibitors sharing a wealth of resources and support with our delegates. Please see a short summary below of what they will be sharing with you today.

QA Ltd will showcase industry-leading apprenticeships and training courses designed to upskill health, social care, and VCSE professionals. From digital transformation to cybersecurity and leadership, their expert-led programmes empower teams with the skills needed to drive innovation and resilience. Visit the stand to explore tailored learning solutions that support workforce development across Greater Manchester and beyond.

Boo Coaching and Consulting is a multi-award-winning learning and coaching consultancy dedicated to creating happier, healthier workplaces. As a CMI-approved centre, Team Boo delivers impactful coaching qualifications, wellbeing programmes and leadership development. Head to their exhibit to find out how they can help empower your organisations, leaders, and communities through expert coaching, innovative resources, and purpose-driven strategies.

Gatsby are supporting T Levels and providing a pathway for young people to gain practical skills through a combination of classroom learning and work placements. They can help address workforce shortages and are bringing fresh talent into health and social care. Head to their stand to find out how they can support you to become part of the exciting Greater Manchester T Level journey.

Breakthrough UK are sharing information on Foundations for Change, a framework for disabled person's inclusion in the workplace, as well as the wider support they can provide. They are also currently working on a new framework on patient experiences, and they would love you to get involved.

BePro are sharing information on their wide range of apprenticeships in HR, Learning and Development and Coaching. They are also on hand to talk through their full range of digital apprenticeships, from content creator to data analyst to software developer. All delivery is remote, and most programmes are rolling cohorts so your learners can start their learning journey when they want. Head to their exhibit for more information.

Greater Manchester Cancer Academy are part of the workforce and education programme at GM Cancer Alliance. The Academy supports current and future healthcare professionals through lifelong learning and equip the workforce with the skills and tools to provide best patient care. Explore their blended learning offers and discover how the ePortfolio can enhance your professional development.

NHS Fleet Solutions is proudly part of Northumbria Healthcare NHS Foundation Trust. They are a market-leading supplier of salary sacrifice cars and Home Electronics to colleagues in the public/not-for-profit sectors, supplying 55% of NHS Trusts, 75% of Integrated Care Boards, and many national bodies. Visit the team today to find out more about the schemes they offer.

Metro Money Wise are here to share how their local financial co-operative can help support the financial wellbeing of your colleagues. They have a range of safe, easy to access savings products, and competitive loan rates all delivered with wrap-around financial support.

Pitman Training offers 250+ courses to teach working professionals the vital skills they need to succeed in the workforce. With a 180+ year history of innovative education, they are experts in training and have tailored their services to suit the needs of modern professionals. They work with lots of public sector organisations and are approved suppliers to the NHS via the Crown Commercial Service.

Blue Light Card is the UK's leading discount service for emergency services, NHS, social care professionals, teaching community and armed forces. For £4.99 (valid for two years), members access exclusive offers from over 13,000 retailers, plus savings on cinema tickets, theme parks, and events. Visit their stand to pick up a complimentary gift and to find out about their bulk onboarding initiative for your team

The CIPD is the professional body for the experts in people at work, championing better work and working lives by setting the professional standards for HR and people development, and driving positive change. Come and see the team to find out what they are doing to shape the world of work through the policy team, CIPD Trust, research and working directly with organisations to build capability.

Oliver McGowan Training Programme is the government's preferred and recommended training in learning disability and autism. The Learning and Development Team from NHS Greater Manchester are here to share how the ICB is generating training capacity to support health and care organisations to meet the requirements of the programme, now training in this area is a legal requirement for all health and care workers.

Our workshops

All delegates will attend two workshop sessions, which were booked in advance. There is an opportunity to book on arrival, for those who haven't secured their places.

Our workshops will focus on the five areas of our People and Culture Strategy. They will be an opportunity to reflect on what has been delivered in each of the priority areas over the last three years – including what has worked well and where we've struggled to make progress. They will then begin to capture your input into what the future of the strategy looks like and the priorities for the next three years.

Workshop session 1: 1:00pm – 1:50pm

Workshop session 2: 2:00pm – 2:50pm

Workforce Integration

This workshop will be delivered in partnership with those leading integration at place level and is an opportunity to set out our ambitions for integration and therefore the workforce requirements to support this.

Good Employment

This workshop will be delivered in partnership with the Good Employment Charter and will be a valuable opportunity for health and care to influence the future direction of the Charter.

Workforce Wellbeing

This workshop will reflect on the progress made in response to the wellbeing needs of our workforce as part of Covid recovery over the last few years, and how we shift the focus to a more preventative approach for the next three years.

Addressing Inequalities

This workshop will utilise insights from staff surveys, WRES, WDES, the Anti-Racism Framework, the NHS Sexual Safety Charter, etc. the role of inclusive leadership, and the evolving health and social care landscape to critically reflect on our workforce inclusion journey, considering progress made, ongoing challenges, and priorities for accelerating impact.

Growing and Developing our Workforce

This workshop will explore the priorities for 'growing and developing our workforce'. This broad chapter of the People and Culture Strategy includes education, careers, digital, and data; coalescing activities across all health and care sectors (adult social care, primary care, secondary care, and the voluntary sector).

Thanks again to all our partners who have supported this event by running an exhibit or delivering a workshop. Our summit would not be possible without this fantastic collaboration.